



**Cheshire College
South & West**

**MINUTES OF FULL CORPORATION MEETING
HELD ON TUESDAY 31 MARCH 2026 – 13:30HRS
ELLESMERE PORT CAMPUS**

Governors in attendance in person:

Ms Maggie Ayliffe	(MA)		Ellesmere Port
Mrs Sarah Bailey	(SB)		Ellesmere Port
Mrs Bev Barlow	(BB)		Ellesmere Port
Mrs Margaret Cheshire	(MC)		Ellesmere Port
Mrs Claire Clayton	(CC)		Ellesmere Port
Mrs Gemma Davies	(GD)		Ellesmere Port
Lesley Davies, CBE	(LD)	Chair of Governors	Ellesmere Port
Mr Jasbir Dhesi	(JSD)	Principal/CEO	Ellesmere Port
Mr Jerry Green	(JG)		Teams
Mr John Kiely	(JK)		Ellesmere Port
Mr Davinder Lotay	(DSL)		Ellesmere Port
Mrs Michelle Petruzzelli	(MP)		Ellesmere Port
Mr Clive Roberts	(CR)		Ellesmere Port
Mr Len Tildsley	(LT)		Ellesmere Port
Mr Andrew Tyley	(AT)		Ellesmere Port
Mr Shane Guildford	(SG)	Joined meeting from Item 05	Ellesmere Port
Mr Sean Herbert	(SHer)	Joined meeting from Item 05	Ellesmere Port
Mr Oskar Fay	(OF)	Joined meeting from Item 05	Ellesmere Port
Mr Alistair Stockton	(AS)	Joined meeting from Item 05	Ellesmere Port

In attendance:

Mrs Lyndsey Farrington	(LF)	PA to Deputy Principal	Ellesmere Port
Mr Philip Burrow	(PB)	Chief Financial Officer	Ellesmere Port
Mrs Ruth Szolkowska	(RS)	Vice Principal Innovation, Curriculum & Quality	Ellesmere Port
Mrs Debbie Corcoran	(DC)	Rockborn, Observer External Governance Review	Ellesmere Port
Mrs Nic Tomlinson	(NT)	Rockborn, Project Manager for Merger	Ellesmere Port

PART A MINUTES

Reference	
FC 11/26	Apologies for absence and declarations of interest Lesley Davies, CBE (LD), Chair of Governors welcomed all governors and introduced Mrs Debbie Corcoran (DC) from Rockborn Consultants to the meeting. DC is conducting the External Governance Review and is observing this meeting. The External Governance Review Report will be presented to the Chairs' Committee in June and to Board in July. The Chair also welcomed Mrs Nic Tomlinson (NT) from Rockborn Consultants who is the Project Manager for the merger. Attendance was as recorded above, and apologies had been received and were accepted from Mr Paul Colman (PC), Mrs Sue Harrison (SHar), Mr Kenny Murray (KM), Mrs Michelle Huntley (MEH), Mrs Helen Nellist (HN), and Mr Peter Crowcroft (PC).

	The meeting was quorate. There were no declarations of interest. The Chair reminded governors that Associate Governors are not entitled to vote at Board meetings.
FC 12/26	Merger Update Mr Jasbir Dhesi (JSD), Principal and CEO, delivered a presentation providing an update on the proposed merger. This full minute was recorded as confidential business, Part B Minute, FC 12/26.
FC 13/26	Merger Update Report The meeting noted the papers which had been sent to all members in advance of the meeting. Mrs Nic Tomlinson (NT), Rockborn Consultants, Project Manager for the merger, presented the papers and this full minute was recorded as confidential business, Part B Minute, FC 13/26.
FC 14/26	Confidential Minutes of Meetings (16 December 2025 & 16 January 2026) The meeting noted the papers which had been sent to all members in advance of the meeting. The minutes were reviewed for accuracy. The Board noted and APPROVED the Part B minutes from 16 December 2025 and the Part B minutes from the Governors' Day meeting on 16 January 2026. Part A minutes will be approved later in the meeting. The Chair signed the Part B minutes from 16 December 2025 and 16 January 2026.
FC 15/26	Remuneration Committee Report (24 March 2026) The meeting noted the paper which had been sent to all members in advance of the meeting. Mr Len Tildsley (LT), Chair of Remuneration Committee covered this report, and this full minute was recorded as confidential business, Part B Minute, FC 15/26.
FC 16/26	Confidential Business from Standing Committees The meeting noted the paper which had been sent to all members in advance of the meeting. The Chair explained that a different reporting style has been introduced across all Committees, with an overarching focus on highlighting Part B (Confidential) alerts, this was introduced after feedback from last year's Chair's 360 degree review. Each Committee Chair focuses on drawing the Board's attention to key alerts. This is intended to ensure that matters requiring Board awareness are clearly recorded, particularly where time constraints prevent detailed reading of full Committee minutes. The pilot will run for a few months, after which feedback will be reviewed to assess whether the new structure is more effective. Each Committee Chair covered their key items. This full minute was recorded as confidential business, Part B Minute, FC 16/26.
FC 17/26	Minutes of Meetings (16 December 2025, 16 January 2026) and Matters Arising from previous minutes Mr Shane Guildford (SG), Mr Sean Herbert (SHer), Mr Alistair Stockton (AS), and Mr Oskar Fay (OF) joined the meeting. The meeting noted the papers which had been sent to all members in advance of the meeting. The minutes were reviewed for accuracy and approved.

	The Board APPROVED the minutes from 16 December 2025 and the minutes from Governors' Day meeting on 16 January 2026. Part B minutes were approved in Minute FC 14/26. The Chair signed the Part A minutes from 16 December 2025 and 16 January 2026. Mrs Lyndsey Farrington (LF) PA to Deputy Principal/Deputy CEO updated on the following actions: Action 249: <i>After discussions at Chairs' Committee in February, it was decided to postpone the Governors' Alumni Dinner until 2027. Separate arrangements are being made to thank Mrs Sue Harrison (SH) and Mr Mike Braun (MB). This action is now CLOSED.</i> Action 251: <i>On target for timely completion (Chairs' Committee to review Governor KPIs for the merged college).</i> ALL other actions are complete and CLOSED.
FC 18/26	Board Membership Update The meeting noted the papers which had been sent to all members in advance of the meeting. Mr Clive Roberts (CR) and Mrs Gemma Davies (GD) left the meeting. The Chairs' Committee monitors board membership. These recommendations are from the Chairs' Committee held on 24 February 2026. The Chair highlighted GD's significant contribution to the Board and her pivotal role within Cheshire West. Her senior leadership experience and insight were noted as invaluable. The Board APPROVED the re-appointment of Mrs Gemma Davies as an External Governor for a four-year term from 1 April 2026 to 31 March 2030. It was noted that Associate Governors are not required to attend all meetings; however, Mr Clive Roberts (CR) expertise continues to be highly valuable to the Board. LF advised the Board that CR had asked her to note that in the report it had been recorded that CR had attended all six Full Corporation meetings (attendance 100%), but he had sent his apologies to one of the meetings. The Board APPROVED the re-appointment of Mr Clive Roberts as an Associate Governor for a one-year term from 1 May 2026 to 30 April 2027. GD and CR re-joined the meeting, and the Chair confirmed the Board's decision to re-appoint GD for a further four years and to re-appoint CR for a further one-year term of office. The Board NOTED the additional Corporation membership changes outlined in the paper.
FC 19/26	Curriculum Planning and the Accountability Agreement Curriculum Planning 2026-2027 The meeting noted the papers which had been sent to all members in advance of the meeting. Mrs Ruth Szolkowska (RS), Vice Principal Innovation, Curriculum and Quality provided governors with an update on curriculum planning for the 2026-27 academic year, and the following points were noted: Curriculum planning for 2026-27 is on track and aligned with local, regional, and national skills priorities. Government funding for many Level 3 qualifications has been extended, allowing continued delivery for 2026-27 starters. V Levels will be introduced from August 2027, and corresponding vocational qualifications will be defunded at that point. A formal curriculum reform transition plan is required by June 2026 and will feed into the Accountability Agreement from 2027.

The full 16-19 curriculum offer was agreed and marketed in October 2025. The offer is aligned to 15 Institute for Apprenticeships and Technical Education (IfATE) career routes, with provision in all but Agriculture, Environmental and Animal Care. Recruitment levels remain stable, despite uncertainty around qualifications subject to future defunding.

Advanced Academic Qualifications (AAQs) will continue in a small number of subjects, with no new areas planned.

The T Level offer is now well-established, with approximately 180 learners across the College. Some T Levels have been withdrawn due to low recruitment. No changes are planned to the T Level offer pending government review of size, content, and assessment.

New T Levels in Care Services and Sport and Exercise Science are planned nationally from 2028 and will be considered once details are confirmed.

English and Maths attendance and engagement is the College's number one priority. Attendance challenges reflect a national sector-wide issue, particularly in English and Maths. Significant changes are being considered for 2026-27, including: relocation and greater embedding of English and Maths delivery within core curriculum areas, greater contextualisation of English and Maths. Clearer early expectations for learners and parents and a stronger focus on English, Maths, digital and life skills as key employability outcomes.

Q: Is the College aware of the recent announcements from the DfE's decision to defund several Leadership and Management apprenticeship standards?

A: Yes, the College has received a letter outlining college-specific recruitment restrictions. There are no current concerns arising from these recruitment limits.

Q: I have read the update on T Levels, and I have just completed a learning walk on Health and Social Care, could the text be expanded to better reflect the current stable position and the positive learner performance and outcomes?

A: Recruitment and learner numbers vary slightly by Campus; the two newly introduced T Levels are beginning to gain momentum. A clear distinction has been established between Health and Care pathways. The Government position remains silent, with anticipated growth expected over the coming years rather than immediately.

Q: Can the Curriculum Planning document reflect that consultation has taken place with employers and businesses, primarily through Employer Boards? This has enabled the better understanding of employer needs and closed the feedback loop between curriculum delivery and labour market demand?

A: Yes. Employer Boards continue to be very positive and help inform the curriculum, although employers do not tend to talk about qualifications. There is more emphasis on industry skills development and employability skills aligned to the sector.

Action: RS to update and circulate the revised Curriculum Planning document, which will be the same version provided to the DfE.

Accountability Agreement 2025-2026

The meeting noted the paper which had been sent to all members in advance of the meeting. Mrs Ruth Szolkowska (RS) provided an update on the Accountability Agreement for 2025-26.

There is a clear link between the Curriculum Plan and the Accountability Agreement that highlights the embedding of Artificial Intelligence, clearly identifying the areas in which it will be implemented. All elements are mapped and aligned to the Action Plan. The Curriculum Assessment Reform transition plan will be shared with governors and the Department for Education (DfE).

A governor commented that it was helpful to receive this update.

Mrs Michelle Petruzzelli (MP), link governor for English & Maths, asked that thanks be passed on to RS and the team for the work on English and Maths at the Crewe and Ellesmere Port Campuses.

There were no further questions.

	The meeting adjourned for a short comfort break.
FC 20/26	Link Governors' Report It is standard practice for one or two governors to provide a brief verbal report of their recent Link Governor activities at each Board meeting. The following reports were noted. JK, link governor for Construction & Built Environment reported: <i>During my recent learning walk and learner focus group, learners spoke positively about College facilities, materials, equipment, and learning resources. External trips and visiting speakers were well received, and work experience opportunities across both Campuses were acknowledged as a particular strength. Learners reported feeling safe on Campus and were clear about where to go if support was needed.</i> <i>Lockdown drills were referenced positively and a focus group based in Crewe was particularly complimentary about the College bus services.</i> <i>From a staff perspective, access to CPD was described as very good, IT systems were effective and internal communications were viewed positively.</i> <i>Learners identified staff vacancies as a challenge, particularly the impact of cover staff coming into classes without sufficient familiarity with learners or locations. This led to confusion around where learners and staff were expected to be. Despite these challenges, learners stated they would still recommend the College. Although learners expressed some dissatisfaction with English and Maths, they were aware of recent changes. I will observe an English and Maths class.</i> <i>Careers support and work experience guidance were noted as weaker areas from a learner perspective, I have recognised that careers are not currently reviewed at Board level.</i> JSD responded that the Careers provision and learner outcomes is scrutinised and discussed at the Curriculum and Quality Committee, which JK does not attend. RS also responded that progression interviews are currently underway; whilst these may not yet have taken place in Construction, learners will receive one-to-one discussions with their Personal Development Tutors (PDTs) regarding their intended destinations. Ms Maggie Ayliffe (MA) said that she has met with staff regarding Higher Education (HE) teacher training, noting that this provision is no longer available. Level 5 has not been offered this year, with a current focus on recruiting teachers directly from industry and supporting them to achieve a Level 3 teaching qualification. Action: RS to consider the reintroduction of a Level 5 teaching qualification for 2026-27 and provide feedback at the next Curriculum & Quality Committee meeting. BB, link governor for Work based Learning & Apprenticeships: <i>I started working closely with the Apprenticeship team, Ms Karen Roberts (KR) and Ms Steph Wright (SW), shortly after inspection (October 2024). Whilst Apprenticeships are a complex area, I am really pleased to see how the team successfully identify and resolve anomalies, including breaks in learning and external factors affecting delivery. I am confident in the team's detailed understanding at individual learner level, particularly around reasons for withdrawal. Strong employer relationships are in place, high grades are being maintained and achievement continues to improve. Over the past 18 months, there have been substantial curriculum changes within Apprenticeships, including the closure of higher-level Construction provision, the introduction of dual-fuel and low-carbon programmes, and the development of new curriculum offers aligned to skills shortages.</i> <i>There has been a major change to English and Maths requirements, with learners aged over 19 no longer required to undertake English and Maths. Currently, only eight out of 116 Apprentices are enrolled on English and Maths, although efforts continue to encourage Apprentices to remain on the programme alongside their vocational studies. There are some staffing challenges, and the curriculum lead is maintaining a strong focus through deep-dive activity.</i> <i>I attended a session which was highly positive, with excellent facilities, clear communication, and strong collaboration between curriculum staff, assessors, Apprentices, and employers. Employer links are a particular strength, including partnerships with high-profile organisations such as Bentley.</i>

	<i>Apprentices articulated clearly to me, the skills they are developing. One that stood out involved a robotics project, where four groups worked on developing personal and technical skills by designing a machine to open champagne bottles which they said could be used for the opening of the IoT building.</i> <i>Another strength was that the Assessors demonstrated a clear understanding of learner progress and quickly identified when Apprentices had fallen behind in completing job sheets or practical evidence. The Apprentices spoke positively about the support received from tutors, highlighting that staff consistently go above and beyond, offering additional time and one-to-one support where needed.</i> <i>All Apprentices that I spoke with demonstrated a clear understanding of health and safety and reported feeling safe and recalled participation in lockdown drills.</i> <i>Following the learning walk I looked at a deep-dive activity within health programmes, I noted that quality is closely monitored through Smart Assessor, with feedback loops involving employers and Apprentices. This rigorous triangulation was highlighted as a key reason for the strong quality of provision.</i> <i>I noted that while a careers conference had been recorded, there is recognition that the careers aspect of Apprenticeships requires further development. Overall, Apprentices reported a highly positive experience and stated they would recommend the College as a place to undertake an Apprenticeship.</i> The Chair thanked JK and BB for their reports and noted that we will continue the practice of asking link governors to report their experiences at each Board meeting.
FC 21/26	Management Accounts to 31 January & Mid-year Reforecast The meeting noted the paper which had been sent to all members in advance of the meeting. Mr Philip Burrow (PB), Chief Financial Officer gave a brief verbal presentation to the meeting. This matter was covered in detail at the Finance and Resources Committee on 24 March 2026, during which questions were raised. PB explained that the College remains financially strong, resilient, and compliant. JSD referred members back to the presentation given before Christmas which emphasised the importance of continuing to build cash reserves. Given global uncertainty, on-going pressure on public spending and the possibility of reduced funding post-2029 under a future government as well as projected demographic decreases, the current period presents a critical opportunity to strengthen organisational resilience. This full minute was recorded as Part B Minute, FC 21/26.
FC 22/26	Reports & Recommendations from Committee Chairs The meeting noted the papers which had been sent to all members in advance of the meeting. Where recommendations from Committees for Board approval are covered elsewhere in the agenda they are omitted from this minute. Chairs' Committee Report (24 February 2026): Lesley Davies (LD) CBE, Chair of Chairs' Committee reported the following recommendations and items to be noted: • Approval of the reappointment of Mrs Gemma Davies as an External Governor and Mr Clive Roberts as an Associate Governor was covered in Minute FC 18/26. • Approval of the amended governor appointment process for Macclesfield College governors to join the merged college board was covered in Part B Minute FC 13/26. • Approval of the Meeting Schedule for 2026-27 is covered in Minute FC 23/26. • The Board APPROVED the recommendation that the Accountability Agreement is approved by the Board in the July Board meeting. Action: MEH to include the Accountability Agreement approval in the July Board meeting agenda.

Governors noted the following from the Chairs' Committee:

- Rockborn (external consultants) have been appointed to undertake an External Governance Review (EGR) from February to July 2026. The survey is underway, Committee and Board meetings will be observed, there will be 1-to-1 meetings with nominated governors and members of ELT. There will also be a thorough audit of CCSW governance documentation, processes, and procedures. The Board will receive a full report and action plan to further improve board effectiveness in July 2026. A triennial EGR is a funding requirement.
- The Governors' Alumni Dinner will not be held until 2026-27.
- The DfE Strategic Conversation will be held on 13 May 2026, at the Ellesmere Port Campus and will involve Chairs' Committee, ELT, and the Director of Governance.
- The FE Workforce Governor Data Submission was made in December 2025, ahead of the submission deadline. This is a statutory requirement.
- The Committee reviewed the contribution and attendance information before deciding to recommend GD and CR for reappointment.
- The Meeting Schedule in 2026-27 will include a Governors' Day to look at the Strategic Plan for the merged college from 2026. The schedule will also include a 0.5 Governors' Day for governor development.

Audit and Risk Committee Report (03 March 2026): Mr Jerry Green (JG), Chair of Audit and Risk Committee reported the following items to be noted. There were no recommendations.

Governors noted the following from the Audit & Risk Committee:

- RSM's cyber security training was particularly useful and valuable.
- The Strategic Risk Register is currently reviewed at every meeting and consideration is being given to improve the effectiveness of the current approach. Both the Committee and ELT are working to find the right way to align their inputs, make reviews more focused and meaningful and avoid duplication and excessive workload.
- There have been some issues with timely reporting of internal audit reports this year and as a result, there will be four RSM audit reports to review at the next meeting, which is noted as highly unusual. This has created a heavy reading burden and increased pressure on Committee members.
- JG is unable to attend the meeting on the 6 October 2026, so a revised date will be considered.

Action: LF to discuss a revised date for the A&R Committee meeting in October with MEH.

Mr Jerry Green left the meeting at 15:53pm.

Curriculum and Quality Report (16 March 2026): Mr Len Tildsley (LT), Chair of Curriculum and Quality Committee reported the following recommendation and items to be noted:

- **The Board APPROVED the recommendation that the production of the College SAR, moves to subject level self-assessment, individual Assistant Director (AD) led reports, and a streamlined, evidence-led process aligned to Ofsted scorecards. The changes will be implemented for the 2025-26 SAR cycle.**

Governors noted the following from the Curriculum and Quality Committee:

- The curriculum KPIs are moving in the right direction; however, attendance within English and Maths remains a key challenge.
- This was Mrs Sue Harrison's (SHar) last meeting and she was thanked. The Board will formally recognise SHar's valuable contribution at the July Full Corporation meeting.
- The Curriculum Planning documentation that was received at today's Board meeting was reviewed alongside the current stage of the College Improvement Plan. Attendance within English and Maths continues to be an area of concern.

	• There has been a notable increase in complaints, in part driven by the increased use of Artificial Intelligence (AI). In response, the College is exploring the recruitment of an in-house solicitor. • The approach to producing the SAR is changing, with a move to subject-level self-assessment for the 2025-26 cycle. BB said for those Board members not on the Curriculum and Quality Committee it may be useful for them to see a copy of the SAR. This could be circulated to all governors. The Chair requested an update on the new Ofsted framework at a future Board meeting. A short pre-Board presentation (10–15 minutes) was suggested, either at the July meeting (with sample materials circulated in advance) or by September at the latest. The new framework has been in place since November, and key learning from the past six months will be shared. Action: LF to liaise with MEH to determine the date and time for a pre-Board meeting training session about the new Ofsted framework. Q: Can I ask for clarification on the proposed in-house solicitor role? A: The position will support with contracts, data protection, and complaints, but it will not cover HR matters, or the redaction of documents. Mrs Margaret Cheshire (MC) said she has noted a significant increase in complaints with them becoming increasingly complex due to AI-generated submissions. There are often inaccuracies in legal references relating to discipline and expectations. RS explained that she had received a 28-page complaint. This example highlights the scale of current challenges. Finance and Resources Committee (24 March 2026): Mr Andrew Tyley (AT), Chair of Finance and Resources Committee reported the following recommendations and items to be noted: • The Committee ask the Board to APPROVE the recommendation that the College enters a new subcontracting agreement for the Utilita Energy Limited Regional Skills Pilot contract value of £18,040; and the associated Utilita Energy subcontract management fee of 10%. • LD suggested that the Board review the paper seen by F&R Committee on 24 March on which their recommendation is based and then confirm their approval of the Utilita subcontract. Action: LF to share a copy of the Utilita subcontract paper with Board for contract approval. • The Board APPROVED permission for the Principal and CFO to review energy costs and working alongside the College's brokers Liberty Energy to negotiate contracts or subsequent period supplies where there is a compelling reason to do this to secure competitive rates for the College. Governors noted the following from the Finance and Resources Committee: • This was Mr Andrew Tyley's (AT) first meeting as Chair, during which a wide range of items were covered. • The HR update noted a reduction in staff turnover. • Mid-year reports were provided on the effectiveness of current Digital, Estates and Marketing strategies. Discussion took place on marketing activity, including the extent to which Employer Advisory Board engagement informs marketing approaches and curriculum design. • HN delivered a presentation on the College's consideration of a bid for Post-16 Construction Capital funding. The capital work would address required improvements in engineering, brickwork, and construction trades. • PB delivered a detailed presentation on the College's financial position.
FC 23/26	Governance Meeting Schedule 2026-27 The meeting noted the paper which had been sent to all members in advance of the meeting.

	The proposed meetings schedule for 2026-27 has been reviewed and approved by the Chairs' Committee. The Board were asked to APPROVE the meeting schedule for 2026-2027, noting that there may be a requirement to add additional dates to meet merger approvals. Some meetings will be held at Macclesfield College in 2026-27. Action: MEH to provide an updated governance meeting schedule in July for Board approval.
FC 24/26	Strategic Risks & Key Points to Note Mr Len Tildsley (LT) identified the key points to be noted from this meeting, cross referencing these points to the College Strategic Risk Register. • The merger update was informative, and the Board will hold extraordinary meetings in May and June to consider updates before finalising a decision to proceed with the merger. • Mrs Gemma Davies (GD) and Mr Clive Roberts (CR) were reappointed as governors. • The Board approved the process for the appointment of two governors to join the merged College Board from Macclesfield College in the event of merger. • RS will consider the reintroduction of the Level 5 teaching qualification for 2026-27 and provide feedback to the next Curriculum & Quality Committee meeting. • There have been some issues with timely approval of internal audit reports this year. • The Board has delegated permission to College leaders to review energy costs and work alongside the College's brokers to negotiate contracts at competitive rates. The Chair summarised that there are no new strategic risks identified. However, consideration should be given to reference of Maths and English attendance within Strategic Risk 8. Action: RS to update Strategic Risk 8 with reference to Maths and English. Mr Andrew Tyley (AT) commented that the format of the risk reporting is effective and that the RAG ratings are helpful. Action: LD to ensure that risk management is discussed at the next Chairs' Committee. It was also noted that the Finance and Resources Committee had requested that energy risks be referenced in the Strategic Risk Register and this has been actioned. LD confirmed that all merger-related matters are recorded on the separate Transition Steering Group Risk Register which is shared with the Audit & Risk Committee.
FC 25/26	Commercially Sensitive or Confidential business to be noted The meeting agreed that Mrs Lyndsey Farrington (LF) and Mr Jasbir Dhesi (JSD), Principal and CEO will review the minutes and identify the confidentially sensitive items from this meeting to be recorded as commercially sensitive information under Part B minutes.
FC 26/26	Date of future meetings and any other business • Tuesday 12 May 2026, 11:00-12:00hrs, Teams • Tuesday 09 June 2026, 16:30-17:30hrs, Teams • Wednesday 08 July 2026, 10:00-13:00hrs, Crewe Campus The Chair thanked everyone for attending and thanked the Hospitality and Catering learners for providing lunch, prior to the meeting.
	The meeting closed at 16:20hrs

Chair's signature : _____

Minutes produced : 9 April 2026

Chair's approval : 1 June 2026

Board approval : 8 July 2026

Report made to Corporation : 8 July 2026