



Painter & Decorator (EL821)

Job Description

Area	: Estates and Facilities
Salary	: £29,838 - £32,579 (<i>per annum</i>)
Hours of Work (Full-time/Part-time)	: 37
Line Manager	: Estates and Facilities Manager
Responsibility for	: Providing efficient and effective painting and decorating services across the College portfolio.
	: Promoting the welfare of children and young people.

Main Purpose of Job:

To provide efficient and effective painting and decorating services to ensure that the provision:

- Meets the needs of learners, employers and other stakeholders;
- Is of the highest possible quality in terms of learner outcomes and learner/employer satisfaction;
- Is effective, efficient and provide excellent value for money;
- Reflects the vision, mission, aims and values of the College;
- Is innovative, developmental and sector leading; *and*
- Promotes a culture of excellence and equality

Key Duties and Responsibilities:

1. To carry out a range of painting, decorating, and finishing tasks to maintain and improve the appearance, safety, and useability of the College.
2. The role will support the Estates team in ensuring the learning and working environment is well presented, safe, and fit for purpose for learners, staff, and visitors.
3. Undertake all aspects of internal and external painting and decorating, including preparation, application, and finishing of surfaces.
4. Carry out planned maintenance, refurbishments, and reactive repairs across classrooms, offices, corridors, communal spaces, and specialist facilities.
5. Ensure high standards of workmanship, finish, and safety at all times.
6. Prepare surfaces for painting or wallpapering, including sanding, filling, and priming.
7. Maintain tools, equipment, and materials in good working order, ensuring safe use and storage.

8. Assist with specifying and ordering appropriate paints, materials, and consumables in line with college procurement policies.
9. Work flexibly across all three college sites, responding to priorities set by the Estates and Facilities Manager.
10. Liaise with colleagues, contractors, and suppliers to support wider Estates projects and ensure minimal disruption to teaching and learning.
11. Ensure compliance with health and safety legislation, risk assessments, and safe systems of work at all times.

Generic Responsibilities:

1. Support and promote a culture of innovation, excellence and equality.
2. Comply with College policies, procedures and agreements.
3. Contribute to the risk management of the College.
4. Support and follow the College's strategies on equality, diversity and safeguarding.
5. Undertake appropriate staff development activities that support personal development and the changing needs of the College and its environment.
6. Be aware of, and responsive to, the changing nature of the College and adopt a flexible and proactive approach to work.
7. Undertake such other duties as may reasonably be required commensurate with this grade, at the initial agreed place of work or at other locations in the College catchment area.

This Job Description is current as the date shown. In consultation with the post-holder, it is liable to variation to reflect changes in the job.

Painter & Decorator Person Specification



Cheshire College
South & West

	Assessment Method					
	Application Form	*Test	Interview and Presentation	Psychometric Testing	Qualification / Certificates	References
Education and Qualifications						
<u>Essential</u>						
• GCSE Grade C (4/5) in Maths and English (or equivalent)	✓				✓	
• Full and valid UK driving licence	✓				✓	
<u>Desirable</u>						
• Level 3 trade qualification in Painting & Decorating	✓				✓	
• First aid qualification (or be willing to undertake)	✓				✓	
Skills and Experience						
<u>Essential</u>						
• Proven experience in painting and decorating in a commercial environment	✓		✓			
• Knowledge of different paints, finishes, and application techniques	✓		✓			
• Ability to work independently and manage workload across multiple sites	✓		✓			
• Excellent organisation skills	✓		✓			
• Appropriate level of digital literacy	✓		✓			
• Strong awareness of health & safety practices	✓		✓			
<u>Desirable</u>						
• Experience working within the education sector	✓		✓			
• Experience in general maintenance and DIY	✓		✓			
Personal Attributes						
<u>Essential</u>						
• Strong interpersonal skills			✓			✓
• Excellent team worker			✓			✓
• Able to communicate effectively with learners and staff		✓				✓
• Ability to carry out all work with attention to detail	✓		✓			

*Test = Skills Test/Knowledge Test/Micro Teach/Presentation

• An ability to prioritise and work under pressure			✓			✓
• Ability to use own initiative and work with minimum supervision		✓	✓			✓
• Commitment to on-going professional development	✓		✓			✓
• Full, enhanced DBS			✓			
• Driving Licence and access to own vehicle			✓			

Update: September 2025