

OUR FUTURE

2022 - 2025



Cheshire College
South & West

OUR PURPOSE

Nurturing talent and empowering people to achieve their full potential; supporting businesses to succeed and communities to thrive.

OUR VALUES

Our values are very important to us - they guide the way we work with each other, our partners and within our communities.

We:

- Act with honesty, integrity and trust
- Take time to listen, help and care
- Commit to opportunity and equality
- Value and celebrate diversity
- Empower individuals and nurture talent
- Strive for exceptional quality and success
- Instil a strong work ethic and drive to succeed
- Take responsibility
- Work together
- Make a positive contribution to society

ccsw.ac.uk

▪ Inspire ▪ Believe ▪ Achieve



STRATEGIC OBJECTIVES

2022 - 2025

Our Finances

- We will be a financially robust College by remaining efficient, offering value for money and maintaining a secure cash position.
- We will seek out opportunities and apply for projects/grant applications that support the College's strategic aims.

Our Communities and Economic Contribution

- We will ensure our Campuses are at the heart of the local communities that we serve.
- We will work with local, regional and national agencies, partners and employers to deliver economic growth through an offer that meets current and future skills needs, including the development of higher-level technical programmes.

Our Learning Environments

- We will invest in a high-quality digital and data infrastructure to support blended learning and access to the latest technologies.
- We will remove barriers to learning by providing all full-time learners access to a personal digital device.
- We will implement a capital investment and rolling refurbishment programme that will deliver inspirational learning environments across all curriculum areas.
- We will strive to develop an estate that is net zero carbon.

Our Teaching, Learning and Support

- We will inspire all learners to achieve their full potential through consistent high-quality teaching, learning, assessment and support.
- We will provide innovative and flexible teaching, learning, assessment and support, making best use of the latest technologies through blended learning.
- We will provide our learners with a curriculum that develops the knowledge, skills and behaviours needed to excel in employment and higher-level learning.
- We will listen to and understand our learners in order to provide appropriate pastoral support for their personal development, resilience, confidence, health, social and emotional wellbeing.

Our People

- We will value, respect and recognise the contribution of all colleagues.
- We will retain, attract and recruit high calibre talent with shared values and a desire to excel.
- We will enhance the performance and career opportunities for colleagues through highly effective Continuous Professional Development (CPD).
- We will maintain a positive culture where ownership, accountability and involvement in decision making is championed at all levels.
- We will promote and support health and wellbeing opportunities for all colleagues.

