



Environmental and Sustainability Policy

Key Information	
Policy Reference Number	CCSW - ENVSUS
ELT Post Responsible for Update and Monitoring	Deputy Principal and Deputy CEO
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Date of Next Policy Review	19 May 2025

1. Scope

- 1.1 The College recognises the effect its operations, activities and development have on the environment and acknowledges the responsibility it has to limit these effects in order to maintain the environment for future generations. The College therefore seeks to establish a culture in all departments to protect and improve the environment and reduce any negative effect of its operations, activities or development.

2. Definition

- 2.1 The Environmental and Sustainability Policy is a statement by the College of its intentions and principles in relation to its overall environmental performance, which provides a framework for action and for the setting of its environmental and sustainable objectives and targets. Sustainable development must address environmental, economic and social factors and the interrelationships between them.

3. Purpose

- 3.1 The purpose of the Environmental and Sustainability Policy is to:
 - 3.1.1 assure learners and staff of the College commitment to implement responsible environmental management in an economical and efficient manner;
 - 3.1.2 reduce incidents which might harm the environment and for which the College may be in contradiction of its legal requirements;
 - 3.1.3 reduce the consumption of raw materials and energy;
 - 3.1.4 help to provide a better environment for future generations; and
 - 3.1.5 maintain and develop the business in a sustainable manner.
- 3.2 The College commits to the following environmental and sustainability aims:
 - 3.2.1 reducing waste to landfill;
 - 3.2.2 reducing effect on local ecology and biodiversity;
 - 3.2.3 reducing the environmental effects of transport;
 - 3.2.4 reducing pollution;
 - 3.2.5 being responsible for the effect of the College supply chain;
 - 3.2.6 reducing energy and CO₂ emission; and
 - 3.2.7 reducing water consumption.

4. Organisational Responsibility

- 4.1 The College commits to improve awareness of environmental matters through:
 - 4.1.1 appropriate training for staff and estates management;
 - 4.1.2 adoption of 'Best Practice' in its operations; and
 - 4.1.3 seeking opportunities to develop environmental awareness in learners, through academic programmes and campus awareness initiatives.
- 4.2 The College will seek to continually review, improve and develop this Environmental and Sustainability Policy and will commit to the implementation of the green impact programme.
- 4.3 The basis of the content of the policy will be compliant with the green impact programme as a minimum level of performance.
- 4.4 The College will seek to train its employees and learners and other users in environmental issues and the environmental effects of its operations.
- 4.5 Sustainability will be incorporated into the College's health and safety management and in its formal governance structure.

- 4.6 The overall aim is to promote sustainability throughout the College, its employees, learners and supply chain. To achieve this, we will:
- 4.6.1 build sustainability into decision making processes throughout the College;
 - 4.6.2 build relationships with its stakeholders to both support its core values and meet its objectives; and
 - 4.6.3 review the environmental and sustainability policy and plan annually to ensure they remain relevant to the College and its stakeholders.